Pastor of Communication Job Description

The Pastor of Communication will help round out our current pastoral team, working in a team leadership model with shared decision-making responsibility. Primary duties will include teaching in our Sunday gatherings, equipping the congregation practically and theologically, and continuing to shape the direction of our community through conversation and prayer. The roles outlined below are the essential duties and characteristics of the position.

Primary Responsibilities

- Serve as part of the pastoral team, sharing responsibilities for congregational leadership with two other pastors and a team of elders
- Be willing and able to teach/preach twice a month
- Be able to equip others to participate in God's redemptive story, care for one another and engage Indianapolis in meaningful and healing ways

Ideal Characteristics

- Be warm, relatable and clear as a person and teacher
- Enjoy preaching and able to put together a sermon with relative ease
- Be humble and willing to work on a team with shared leadership duties
- Have a shepherding presence, be fairly intuitive and at least partially extroverted
- Hold a theological perspective and understanding of Scripture that reflects Trinity's values and beliefs
- Be theologically-minded and able to unpack Scripture and theology in a clear manner

Matt's Bio

Matt and his wife Lindsay, along with their two-year-old son Elliot, are excited to move back to Indiana after a 4-year stint in Nashville, TN, where they both worked as freelance writers. They have been married for 10 years after first meeting at Muncie Alliance Church, where Matt was on staff before entering church planting.

Matt served as the founding pastor of The Mercy House in Anderson, IN from 2004 to 2012. His passions include teaching and casting a vision to inspire people to live out their desires for the kingdom of God. Meeting in an abandoned school building on the wrong side of the tracks and operating on a shoestring budget, The Mercy House church became a natural hub for neighborhood outreach via an after-school program, a men's transitional shelter, and missional microbusinesses. One of Matt's pastoral gifts is giving people permission and encouraging them to live out the dreams God has put inside them.

Matt is working toward the completion of a Masters of Divinity from Anderson University.

What's next in the co-pastor hiring process?

- Now that the Leadership Team has selected a candidate, Matt Conner, we will present him to the entire church. On Sunday, September 11, Matt and his family will be introduced at the worship gathering. Everyone at Trinity is invited into a conversation with Matt that evening, from 5:30 until 7. Matt will share about himself and his family—giving us a bit of his story. Opportunity will be given for everyone to engage in conversation with Matt. This is an opportunity for everyone to get to know Matt and for Matt to get to know us better. *This will not be a time of "candidating" in the traditional sense of hearing a candidate preach or voting on a candidate.*

-The church will be invited to contact members of the Leadership Team to share their comments or questions regarding the candidate and will be given two weeks to do so (as stated in our bylaws). You may speak with us directly, or contact us via email:

Amos Haffner: <u>amos.indytrinity@gmail.com</u> Donna Romack: <u>donna.indytrinity@gmail.com</u> Jeff Romack: <u>jeff.indytrinity@gmail.com</u> Jeff Wise: <u>jeffw.indytrinity@gmail.com</u> Kelli Monedero: <u>kelli.indytrinity@gmail.com</u> Louie Winternheimer: <u>louie.indytrinity@gmail.com</u> Monica Hoover: <u>monica.indytrinity@gmail.com</u> Scott Smith: <u>scott.indytrinity@gmail.com</u> Melissa Millis: <u>Melissa.indytrinity@gmail.com</u> Ryan Poe: <u>ryan.indytrinity@gmail.com</u>

-The Leadership Team will then discern whether to offer the position to the Matt. Should the offer be made and accepted, they will work with Matt to determine a start date.

-Upon arrival, the new co-pastor will be presented and prayed over at a gathering.